

# Wāhine Toa

## Mentoring Circles

### Kia ora, Wāhine Toa — let's do this.

Are you ready for a game-changing shift in your leadership and career?

This is your invitation to join a powerful, facilitated women's mentoring experience that will help you grow, connect, and rise.

Mentoring circles for women can be transformative. When done well, they build deep connection, fuel confidence, unlock leadership potential, and accelerate personal and professional growth.

That's exactly what Wāhine Toa Mentoring Circles are designed to do - and I'll be your guide along the way.

I'll work alongside you and your mentoring circle to ensure our time together is powerful, purposeful, and productive. You'll walk away with more than just support, empowerment, and personal development - you'll gain the skills, tools, and mindset to lead, influence, and lift others as you rise.

### What You'll Get

- A 6-month virtual programme
- Monthly 90-minute sessions
- A circle of 6-9 wāhine with shared aspirations and challenges
- A safe, energising space where leadership and sisterhood thrive

### What Makes This Different

**Expert facilitation:** I bring deep experience in leadership, coaching, and facilitation. I've designed this circle for women, with women, and because of women. This is my passion, my purpose, and the mahi I love.

**Strengths-based beginning:** Our first session will not only set us up for success, setting our collective goals and kawa (ways of working) but will include a visual of your circles strengths and some key insights to help you work well together. Strengths based leadership is a game changer!

**Skill building woven in:** Over the course of the programme, I will enable you to develop networking, feedback and coaching capability - so you're not just supported to learn about your circle's areas of interest and challenge, but you are accessing leadership development expertise on critical skills that will strengthen your leadership journey.

**A growing network:** You'll also get access to our private Women Step Forward Mentoring Circles Facebook page - a powerful wider network of women leaders across Aotearoa.

## Who It's For

Whether you want to:

- Start a mentoring circle in your organisation
- Set one up in your community
- Or simply focus on you and your development

...this experience is for wāhine ready to move with intention, courage, and confidence.

## Your Return on Investment

By the end of six months, you'll:

- Be a more confident and capable leader
- Have the tools and structure to run your own mentoring circles (if inspired to do so)
- Grow your leadership influence and gain career momentum
- Feel empowered, connected, and clear about your next steps

All for a small investment - in yourself, your network, and your future.

## The Offer

*Investment: \$333 + GST*

*+ \$105 for the CliftonStrengths Talent Assessment*

What you receive:

- 6-month facilitated virtual mentoring circle
- Monthly 90-minute group sessions
- Professional leadership development, coaching, feedback, and networking skills
- Strengths focused session to kick things off
- Access to a private online community of like-minded wāhine leaders

Once you're accepted into a circle, you'll receive a welcome email and an invoice outlining session dates and next steps. After payment is confirmed, your CliftonStrengths assessment code will be sent, along with instructions and everything you need for your exciting first session.

## About The CliftonStrengths Assessment

You'll complete the **Gallup CliftonStrengths** online assessment (approx. 45 minutes) to identify your unique strengths profile across 34 talent themes. This is a powerful foundation for understanding your leadership strengths and unlocking your potential.

Learn more here: [CliftonStrengths Talent Assessment | Gallup](#)

**This isn't just a programme. It's a movement. It's time to step forward.  
Hoake - Let's Go!**

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*Click Here To Register Your Interest Now*

Contact Melanie Beirne, Founder Women Step Forward, for more information:  
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